



BELIZE CHANGING BELIZE
Summer Volunteer Application Form

Name: _____ Birthdate: _____

Phone Number: _____ Email: _____

Home town: _____ Home Church: _____

Pastors name: _____ Pastor's phone: _____

T-shirt size: _____

Answer the following questions by placing a [✓] on the correct box.

<input type="checkbox"/> Yes <input type="checkbox"/> No	Do you speak any languages other than English	Specify:
<input type="checkbox"/> Yes <input type="checkbox"/> No	Do you have any limitations or conditions preventing you from performing certain types of activities relating to mission work? (i.e. physical, emotional, availability)	Specify:
<input type="checkbox"/> Yes <input type="checkbox"/> No	Do you play a musical instrument?	Specify instrument(s)
<input type="checkbox"/> Yes <input type="checkbox"/> No	Would you be willing to use your gift (if needed) of music during our Worship time, camp program ?	
<input type="checkbox"/> Yes <input type="checkbox"/> No	Have you been involved in volunteer service in a church or other organization? If yes, in what area <div style="display: flex; justify-content: space-between;"> Worship team Other: _____ </div> <div style="display: flex; justify-content: space-between;"> Sunday school </div> <div style="display: flex; justify-content: space-between;"> Youth ministry </div>	
In what areas of BCE's ministry do you see yourself being an asset?		
Small Group Leader		
Leading Devotions		
Media		
Games		

*All documents should be submitted by **June, 1st 2020** in order to be accepted*

*Mail to: Belize Camping Experience P.O Box 161 Belize City, Belize or hand deliver to
our staff or our office at 4.5 Miles George Price Highway. Belize City Or Email us at:
jblandcobce@gmail.com*

On a scale of 1-5 How involved are you in your home church
(Not so much 1 2 3 4 5 All the time)

Please Explain:

Answer the following questions.

1. Share when you committed your life to following Christ?
2. Describe your understanding of what it means to follow Christ.
3. What has God been teaching / showing you in your walk with him recently?
4. How did you hear about BCE and why did you decide to fill this application form?
5. Describe briefly how you would explain to someone how he / she could become a Christian.



VOLUNTEER COMMITMENT

I have RECEIVED, UNDERSTAND and am in AGREEMENT of BCE's 1) Statement of Faith, 2) Moral Guidelines, 3) commitment to team and policies as stated in BCE's "Community Guidelines." I understand that in signing this document I agree to abide by these policies. Failure to do my part in abiding by these "Governing Guidelines" I accept the appropriate discipline of the staff members in leadership over me, which may include removing me from the BCE Core Team, and making a personal apology to those whom are effected by my removal.

Signed _____ Date _____

Please Print

NAME _____ AGE _____ BIRTHDAY _____

ADDRESS _____ PHONE NUMBER _____

EMAIL _____

PASTOR _____ PHONE NUMBER _____

PASTORS SIGNATURE

Date

Summer Camp Weeks to sign up: Place a check mark (√) on the week(s) you intend to sign up for.

Weeks	Dates	(√)
1	June 29 th to July 3 rd	
2	July 6 th to July 10 th	
3	July 13 th to July 17 th	
4	July 20 th to July 24 th	
5	July 27 th to July 31 st	

WE BELIEVE -

- a. God – That there is one God, eternally existing in three persons, Father, Son, and Holy Spirit.
- b. Scripture and the Revelation of God – That all scripture is God breathed therefore it is our ultimate guide for life and values.
- c. Creation of Humanity – We believe God created all things, and they were good. All people were created in the image of God. Sin has alienated humanity from the Creator, but God offers redemption and reconciliation through Jesus Christ.
- d. Satan – We believe Satan is a real personality, being the enemy of God and the author of sin.
- e. Salvation - We believe God saves all people who put their trust in Jesus Christ. By his obedient life, sacrificial death and victorious resurrection, Christ delivers people from the tyranny of sin and death and redeems them for the eternal life in the age to come.
- f. The Church – We believe that the church. The body of Christ, consists of all true believers, and is seen organized in local churches in accordance with scripture.
- g. Christianity and Other Faiths – We believe God’s atoning work in Jesus is the only means of reconciling people with God. God has not left any without a witness to His goodness and power. We believe Christians should treat people of other faiths with respect, but urgently proclaim Christ as the only way of salvation.
- h. Christ’s Final Triumph – We believe that the Lord Jesus Christ will return triumphantly at the end of this age to destroy all evil powers, condemn all who have rejected Christ to eternal punishment, and unite believers with Christ to reign forever with God in Glory.

BCE's is a Christian organization based on the conviction that the Christian truths and values it teaches must be communicated harmoniously; not only through teaching, activities and worship, but also through the modeling of those truths and values on the part of all who are officially appointed or employed in whatever capacity.

It is therefore very important that all persons assuming leadership roles with BCE adhere to the following minimal statements concerning lifestyle:

- Obedience to the moral authority of the Ten Commandments (Exodus 20:1-17), and the Greatest Commandment (Matt. 22:37-39) is essential for a truly committed lifestyle.
- A heterosexual relationship within the life-commitment marriage is the only biblically sanctioned sexual lifestyle
- Persons currently given to substance abuse of any kind (addictive drugs, including alcohol, tobacco and marijuana) are deemed ineligible for volunteering of leadership roles
- guard against behaviors and attitudes that would cause division and do my part in building a caring and supportive community.

COMMITMENT TO TEAM

As a member of the BCE Core Team, I understand that I am part of a ministry that shares a common mission and set purposes. To that end,

In matters Related to leading camps, I will:

- be a conduit of God's grace acting with integrity
- be professional, efficient and organized, staying on schedule and using resources wisely
- stay current and effectively communicate information that is relevant to others, show interest in the work of my colleagues and provide a hand as needed, in areas not directly related to my role
- Express ideas & opinions in thoughtful discussions.
- Wear my camp shirt during camp sessions

Spiritual Disciplines I will endeavor to:

- grow in my relationship with Jesus Christ by regularly read and reflect on scripture, participate in BCE Bible Studies, maintain a lifestyle of prayer and attend a local church fellowship,
- pray for the ministry of BCE, my team members, Board of Directors, and campers

COMMITMENT TO THE COMMUNITY:

Arriving and leaving base:

- Communicate to Dorm Life Leaders when you are coming and going and if your plans change
- Arranging rides, if you need a lift to or from base, out of respect for the rest of the team, please make arrangements with someone about getting a ride as far in advance as possible

Tidiness of Base:

- Garbage: it is the responsibility of each person to pick up after themselves or put away any garbage they see around the base
- Yard upkeep: Everyone will be expected to participate in various ways in the upkeep and tidiness of the base yard and any equipment used to be placed in its proper place.
- Laundry should not be left on the lines to dry for excessively long periods and clothes pins should be removed from the line

Housing:

- Knocking and waiting before walking in
- Male and female are not allowed in each other houses
- Cleanliness standards
 - o Check dorm house cleaning schedule
- Curfews and wake up times
 - o Wake up time is 5:30am. Before this be careful not to awake others with loud noise or lights
 - o Devotions is at 6:00 am
 - o Quiet time is 9pm. After this the house should remain quiet
 - o Lights out at 9:30pm
- Lights and fans turned off when not in use
- Lock the door at night
- If there are maintenance issues needing attention, bring it up as soon as possible to the Dorm life leader

BCE Beach:

- Don't go swimming alone
 - o Always go in pairs and best practice is to inform a third person that you are going
- Persons must be out of the water half an hour before the next event
- Any use of beach equipment must be secured and put away properly after each use

- Garbage that you take or create must be put in the beach fire pit or brought back to base

Vehicles

- Gate must be kept closed
- Reverse parking only

Weather and natural phenomenon warnings:

- In case of Hurricanes:
 - o 48 hrs. before land fall all volunteers will be released.
- In case of earthquake, everyone should come out of the buildings immediately
 - o After an earth quake, BCE directors and/or designated staff should look into the possibility of a tsunami warning.
 - While this is being looked into, volunteers should be put on alert and ready to meet in the parking lot with their important belongings
- In the case of tsunami warning:
 - o BCE staff should secure the base buildings, locking them and turning off electricity
 - o Ministry director should account for all persons staying on base and get them into vehicles immediately
 - o Once everyone is moving off property the last vehicle out must lock the BCE base gate
 - o BCE staff and team will then head at least as far as Hattville until the "All clear" has been given by NEMO

Dress Code:

- Female:
 - o One-piece bathing suits (no cut-outs), swim outfit must cover midsection and have modest bust-line
 - o Shorts and skirts may not be any shorter than just above the knee
 - o No sleeveless or spaghetti strap shirts
 - o Clothing should not reveal undergarments
 - o No t-shirts and sports shorts to church
 - o No secular artists or beer companies should be advertised on clothing
- Males:
 - o Unless swimming, shirts should be worn at all times
 - o Pants should be kept up at all times
 - o No secular artists or beer companies should be advertised on clothing
 - o Long pants and shoes should be worn when attending churches, no flip flops or sandals

Alcohol or Drugs (including cigarettes)

- None are to be consumed or kept on base

Music

- While on base, on ministry outreach or in ministry vehicles, only Christian music is approved to be played
- Be respectful when listening to music, this includes the volume and the use of earphones:
 - o Make sure that everyone who can hear your music is ok with having to hear it
 - o When using earphones still be respectful of the community, that you are not shutting yourself off to the people around you

Language

Matt 12:36 But I tell you that every careless word that people speak, they shall give an accounting for it in the day of judgment.

- No foul language: F-word, Bi*ch, Sh*t
- No using the Lord's name in vain
- No crude or sexual jokes
- No racist jokes or comments
- Be cautious of sarcasm
- No gossip

Personal Spiritual growth

- All volunteers are asked to keep up in the devotional books provided to them from BCE

Social media

- PHONES ARE TO BE SURRENDERED TO DORMLIFE LEADERS ON SUNDAY BY 4:00PM
- Phone will be given back on the Friday after cleaning up and our weekly debrief
- On the weekends be cautious of what you post about your personal time as it still reflects upon your reputation and the ministry's
 - o Consider what your dress, your location and your activity may be communicating about your testimony

Male and Female Boundaries

- Unless married to each other, male and female persons are asked to please communicate to the directors when they are going off on their own together
 - o This could include a run, a walk, or car ride
- Physical Interaction:
 - o Massaging, kissing, prolonged hugs, sitting on top of one another, hand holding, pinching, biting and other such intimate touching is not allowed between persons who are not married, and married persons are asked to use their digression in their own public interactions around others.
- Dating colloques:
 - o If the relationship causes issues with the BCE community or distraction from the ministry, then BCE directors will have a discussion with the couple about resolving the issues and perhaps set up new boundaries or extra standards.
 - If issues persist, one or both persons may be asked to leave the BCE community.
 - o During ministry activities and events, dating couples will be expected to behave in a way that does not make it obvious to anyone on the team or ministering too that they are in an exclusive relationship
 - This could include, private devotions together, hand holding, constant pairing and sitting together, going off alone together

Accountability/Reporting concerns/Disciplinaryactions

- If a volunteer knows of or suspects illegal/inappropriate/or guidelines being broken they have a responsibility and duty to inform the Dorm life leaders as soon as possible.
- Dorm life leaders will investigate and meet with the person(s) involved
 - o Meeting will conclude with a written statement signed by both parties about the conclusions made, actions steps, and warnings and filed into personal files
 - o No more then three warnings will be given before the person will be asked to be removed from the BCE team and community
- Any criminal actives that are found out will NOT be handled “internally” but will involve the appropriate government **authorities**



Belize Camping Experience: Volunteer Reference Form

Applicant name: _____

Reference name: _____ Phone: _____

Email address: _____

Relationship to applicant: _____

How long have you known the applicant?

BCE is a Christian organization, Our vision it to See Belize Change Belize by Discipling Children and Youth through Jesus Christ. In our children's programs we work with children between the ages of 2 and 13 mostly from the Belize City area. In our youth programs we minister to youth 14 – 25 from across the country.

In our volunteers we are looking for the following qualities:

- Growing relationship with Jesus Christ
- Ability to work together and live with people of many backgrounds and personality types
- Desire to share God's love with others
- Ability to accept responsibility and submit to authority
- Servant heart and willingness to try new things
- Commitment and reliability to finish what they start

Kindly answer the following questions by indicating with a {√} where needed.

1. Is the applicant a member of your church? ☐ Yes ☐ No

2. How often does the applicant attend Church?

☐ Daily ☐ Weekly ☐ Once a month ☐ Erratic ☐ Not at all

3. In what areas of ministry is the applicant serving(d) in the church?

- | | |
|---|---|
| <input type="radio"/> Youth Ministry | <input type="radio"/> Sunday school teacher |
| <input type="radio"/> Worship | <input type="radio"/> Drama/dance ministry |
| <input type="radio"/> Cleaning ministry | <input type="radio"/> Ushers |

4. How responsible and honest is the applicant?

Not so much 1 2 3 4 5 All the time

Comment your answer:

5. How does the applicant seek to fellowship with other Christians?

Not so much 1 2 3 4 5 All the time

Comment your answer:

6. Do you know of any allegations, charges or convictions against the applicant for child abuse or a felony?

☐ Yes ☐ No

7. Please make any additional comments on the applicant's spiritual life or anything else you feel we should know about the applicant.

8. How would you rate this applicant in these areas? Give us your honest response.

Maturity

- ☐ Manages responsibility well
- ☐ Easily overwhelmed
- ☐ Cries often
- ☐ Other

Personal Appearance

- ☐ Like others in age group
- ☐ Careless
- ☐ Inappropriate
- ☐ Other

Adaptability

- ☐ Flexible
- ☐ Flexible, with time
- ☐ Resistant to changes
- ☐ Other

Endurance

- ☐ Above average
- ☐ Average
- ☐ Tires quickly
- ☐ Other

Work Ethic

- ☐ Goes above and beyond
- ☐ Does what is required
- ☐ Lazy
- ☐ Other

Leadership

- ☐ A natural leader
- ☐ Can lead, but not eager
- ☐ Follower
- ☐ Other

Initiative

- ☐ Works independently
- ☐ Does what is asked
- ☐ Needs constant oversight
- ☐ Other

Punctuality

- ☐ Always on time
- ☐ Occasionally late
- ☐ Always late
- ☐ Other

Personality

- ☐ Outgoing
- ☐ Reserved, but participates
- ☐ Introverted
- ☐ Other

Judgment

- ☐ Mature
- ☐ Average
- ☐ Inconsistent
- ☐ Other

Cooperation

- ☐ A team player
- ☐ Works well under others
- ☐ Not cooperative
- ☐ Other

Attitude

- ☐ Patient / compassionate
- ☐ Responds well to feedback
- ☐ Quickly irritated/offended
- ☐ Other

9. Is there anyone else we should contact about this applicant? If yes, please provide the following:

Name: _____ Relationship to applicant: _____

Address/Phone/Email: _____

Signature _____ Date _____ Phone _____

Name (printed) _____ Profession _____

Email _____

May we contact you for more info if necessary? ☐ Yes ☐ No

Belize Camping Experience
P.O Box 161
Belize City, Belize
cell: [\(501\) 632-8189](tel:5016328189)
jblancobce@gmail.com
Belize Changing Belize